

Sauk-Suiattle Indian Tribe | Job Description

JOB TITLE: SEASONAL NATURAL RESOURCES TECHNICIAN
DEPARTMENT: NATURAL RESOURCES
SUPERVISOR: NATURAL RESOURCES DIRECTOR
STATUS: HOURLY/NON-EXEMPT

SUMMARY

An entry-level, seasonal position to assist the Sauk-Suiattle Natural Resources programs (water quality, fisheries, wildlife, and climate programs) with basic field work. Primary duties include up to four months of field work supporting the Tribe's projects, particularly salmon spawning surveys, salmon carcass recovery and tissue sampling, temperature sensor recovery and data collection, and water quality monitoring and data entry. Additional duties could include supporting harvesting and processing fish, or supporting wildlife field studies. Supervised by the Field Coordinator, daily work schedule coordinated with the Natural Resources Field Coordinator. On-the-job training provided. This is a temporary position.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Willingness and ability to learn and do a variety of field work tasks as needed, such as, surveying, sampling, trapping, monitoring activities, and gear maintenance and operation.
- Safely driving Natural Resources vehicles, including on highways, logging roads with occasional need for four-wheel drive.
- Assisting fisheries crews as directed, such as, helping to set nets, prepare and clean gear.
- Help to process fish and wildlife, update freezer inventory.
- Learn protocols for spawning surveys and assist crews in data collection and data entry, as needed.
- Operate raft or pontoon boat for fish carcass recovery and sampling in local rivers.
- Hiking trails of varying degrees of difficulty carrying a backpack with gear.
- Demonstrates motivation to reach performance goals of the project in the time scheduled.
- Assist other Natural Resource Programs as needed.
- Other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE

High school diploma or general education degree (GED) required. Education and/or experience in Natural Resources, Environmental Science a plus.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, compose short correspondence, and memos. Ability to write and take dictations and ability to present information effectively one-on-one and in small group situations with other employees, tribal members, and individuals.

CERTIFICATES, LICENSES, REGISTRATIONS

The position requires that you must have a valid Washington state driver's license.

PHYSICAL DEMANDS/WORK ENVIRONMENT

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be required to sit; stand; walk; hike; use hands and fingers, handle or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch; talk or hear. The employee may occasionally lift and/or move 50 pounds or more. The employee must be able to safely operate power equipment for extended periods of time. Specific vision abilities required by this job include close vision, peripheral vision and ability to adjust focus.

While performing the duties of this job, the employee is frequently exposed to outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions; extreme cold and extreme heat.

CULTURALLY SENSITIVE

All employees must be culturally sensitive to the customs, traditions, practices, and sovereign status of the Sauk-Suiattle Indian Tribe.

DRUG FREE WORKPLACE

Sauk-Suiattle Indian Tribe is a drug free employer and undertakes drug and alcohol testing as allowed by law and pursuant to its Drug Free Workplace Policy.

BACKGROUND CHECK

All employees must be able to pass a background check per Sauk-Suiattle Indian Tribe's Background Check Policy.

This job description does not constitute an employment agreement between SSIT and the employee, and is subject to change by SSIT as the needs of the tribe and the requirements of the job change.

NATIVE AMERICAN AND VETERANS PREFERENCE APPLIES