

SAUK-SUIATTLE INDIAN TRIBE | JOB DESCRIPTION

Job Title: Natural Resource Technician II
Department: Natural Resources
Reports To: Natural Resources Field Coordinator
Status: Hourly/Non-Exempt

Summary

Under the direction of the Natural Resources Field Coordinator, the Natural Resources Technician II will work on various projects within all of the Natural Resources programs and assist staff in research and restoration activities, conduct monitoring in the field, and provide natural resource/environmental expertise and support for Tribal development enterprises.

Essential Duties and Responsibilities:

- Assist in and conduct independently routine water quality and biological monitoring of streams, lakes, rivers, and wetlands on the reservation and in the Tribe's Usual and Accustomed area.
- Ability, knowledge, and skill in identifying fishes found in the Sauk, Suiattle, Cascade and Skagit River Systems is highly valued.
- Develop information about plants and animal species found in and around the tribes usual and accustom areas and stations. Examples include noxious weeds, amphibians, Cervidae, Capreolinae, Canis lupus, Canis latrans, Ursidae, Oreamnos americanus, Puma concolor, Accipitridae, and salmonids.
- Assist in planning and preparing for field work including biomass surveys, field experiments, and sample collection.
- Perform water quality testing for bacteria, temperature, conductivity, dissolved oxygen, pH, turbidity, and prepare and transport samples for laboratory analysis.
- Interacting With Computers - Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- Accurately and completely fill in data sheets by taking detailed notes and recording data in the field, including species abundance, GPS coordinates, and survey specific details.
- Hiking trails of varying degrees of difficulty carrying a backpack with gear to download temp sensor data. Possibly of overnight camping up to a few days at a time.
- Ability to work outdoors in rough conditions including heat, rain, and rugged terrain.
- Ability to navigate with map and compass in remote locations.
- Experience operating a hand-held GPS (or willingness to learn)
- Apply herbicides on listed noxious weeds and undesirable weeds to improve habitat conditions and comply with Laws.
- Demonstrates motivation to reach performance goals of the projects in the time scheduled.

- Assist in conducting habitat restoration, biological sampling, surveys, forestry, and research projects.
- Coordinate and participate in the harvest of native foods (e.g. via game, fish, wild berries) as well as other cultural resources.
- Assist with report preparation for Tribal Council, department director, committees, technical staff and grant funding agencies.
- Assist with the development of funding proposals to develop future studies.
- Collect data to complete baseline information for research, restoration and/or grant activities.
- Safely use hand-held power tools (e.g., chain saws, hedge trimmer, brush cutters, etc.) and other gas-powered equipment (e.g., generator, pump) to accomplish work activities.
- Utilize ATV, electric bikes, boats, UTV and other vehicles in a safe manner to accomplish work activities, including towing trailers. Maintain and clean vehicles for future use.
- Ability to work independently or with others in the performance of assigned tasks.
- Ability and desire to work with school groups and the public during outreach events related to natural resources, classroom lessons, hatchery tours and tribal youth summer camp.
- Help to process fish and update freezer inventory. Catch, transport, store and distribute fish to tribal members.
- Ability to work in all weather conditions and throughout all terrain types.
- Record, compile and maintain field records and notes including log books, data sheets and electronic data collection equipment
- Assist in the maintenance and calibration of equipment including, but not limited to nets, boats, trailers, vehicles, water quality sensors and samplers, wildlife telemetry gear, and other specific field equipment used in the performance of assigned tasks.
- Knowledge of treaty fishing rights including compliance with U.S. vs. Washington, Civil 9213, and subsequent orders.
- Other duties as assigned.

In addition to the specific duties described, the Natural Resources Technician 2 shall assume a more significant role in program coordination and management. This may include scheduling field work, working independently, preparing written and oral reports, data management, and overseeing Natural Resource Technician 1 positions and/or seasonal and temporary staff on a project-by-project basis.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Experience with field techniques, boat handling and operation and use of field equipment preferred. Knowledge of field conditions, local terrain and safety measures and use of computers are highly desirable. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

- High school diploma or GED required.
- Graduation from an accredited two-year college with an Associate of Science (A.S.) degree focusing on natural resources wildlife, fish and wildlands science and management, and related experience preferred.
- Must have two years experience in performing the essential duties and responsibilities outlined above to the satisfaction of the Department Director and Program Managers. Additionally, Natural Resource Technician 2 must provide written documentation that demonstrates he/she meets or exceeds all requirements set forth in the job description.

Computer Skills

Experience with GPS, GIS, strong computer skills with MS Office capabilities, Internet software experience and data entry is preferred.

Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Language Skills

Ability to read and comprehend simple instructions, compose short correspondence, and memos. Ability to write and take dictations and ability to present information effectively one-on-one and in small group situations with other employees, tribal members, and individuals.

Certificates, Licenses, Registrations

The Technician must have Current Washington State driver's license. The license must have consistently remained valid for the last 12 months and must be insurable. The Technician must have the ability to obtain required certifications, licenses and registrations (e.g., First Aid/CPR certification).

Physical Demands/Work Environment

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be required to sit; stand; walk; use hands to finger, handle or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch; talk or hear. The employee may occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, peripheral vision and ability to adjust focus.

While performing the duties of this job, the employee may be exposed to outside weather and extremes of heat and cold. We conditions may require rain gear and other weatherproof clothing. The job will occasionally require overnight camping. Because the

work involves hiking (both on-and off-trail) in the alpine environment, the candidate must be able to navigate safely and efficiently, while covering several miles, and thousands of vertical feet in their daily activities.

The noise level in the environment is usually moderate.

Culturally Sensitive

All employees must be culturally sensitive to the customs, traditions, practices, and sovereign status of the Sauk-Suiattle Indian Tribe.

Drug Free Workplace

Sauk-Suiattle Indian Tribe is a drug-free workplace. Show the ability to comply with the Drug Free Workplace Act. All employees are subject to a pre-employment drug screen.

Background Check

All employees must be able to pass a background check per Sauk-Suiattle Indian Tribe's Background Check Policy.

This job description does not constitute an employment agreement between SSIT and the employee, and is subject to change by SSIT as the needs of the tribe and the requirements of the job change.

NATIVE AMERICAN AND VETERAN PREFERENCE APPLIES