

SAUK-SUIATTLE INDIAN TRIBE | JOB DESCRIPTION

Job Title: Seasonal Natural Resource Technician
Department: Natural Resource Department
Supervisor: Natural Resource Director
Status: Non-Exempt/Hourly

Summary

An entry-level, seasonal position to assist the Sauk-Suiattle Natural Resources programs (water quality, fisheries, wildlife, and climate programs) with basic field work. Primary duties include up to four months of field work supporting the Tribe's fisheries, wildlife, water quality and climate change projects, particularly salmon spawning surveys, salmon carcass recovery and tissue sampling, bear hair collection, site prepping, site baiting, temperature sensor recovery and data collection, and water quality monitoring and data entry. Supervised by the Field Coordinator, daily work schedule coordinated with the Natural Resources Field Coordinator. On-the-job training provided. Length of season and other program support depends on funding.

Essential Duties and Responsibilities

- Willingness and ability to learn a variety of field work tasks as needed, such as surveying, sampling, gear maintenance and operation.
- Ability, knowledge, and skill in identifying fishes found in the Tribes usual and accustomed river systems is highly valued.
- Assist in planning and preparing for field work including biomass surveys, field experiments, and sample collection.
- Interacting With Computers - Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- Accurately and completely fill in data sheets by taking detailed notes and recording data in the field, including species abundance, GPS coordinates, and survey specific details.
- Hiking trails of varying degrees of difficulty carrying a backpack with gear to download temp sensor data. Possibly of overnight camping up to a few days at a time.
- Ability to work outdoors in rough conditions including heat, rain, and rugged terrain.
- Ability to navigate with map and compass in remote locations.
- Experience operating a hand-held GPS (or willingness to learn)
- Apply herbicides on listed noxious weeds and undesirable weeds to improve habitat conditions and comply with Laws.
- Demonstrates motivation to reach performance goals of the project in the time scheduled.
- Safely use hand-held power tools (e.g., chain saws, hedge trimmer, brush cutters, etc.) and other gas-powered equipment (e.g., generator, pump) to accomplish work activities.
- Utilize ATV, electric bikes, boats, UTV and other vehicles in a safe manner to accomplish work activities, including towing trailers. Maintain and clean vehicles for future use.
- Ability to work independently or with others in the performance of assigned tasks.

- Ability and desire to work with school groups and the public during outreach events related to natural resources, classroom lessons, hatchery tours and tribal youth summer camp.
- Help to maintain and update freezer inventory.
- Assist in the harvest or harvest natural resources, transport, store and distribute to tribal members.
- Other duties as assigned.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Excellent communication skills and a willingness to work as part of a team. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or in pursuit of getting high school diploma or have received general education degree (GED) required.

Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Language Skills

Ability to read and comprehend simple instructions, compose short correspondence, and memos. Ability to write and take dictations and ability to present information effectively one-on-one and in small group situations with other employees, tribal members, and individuals.

Certificates, Licenses, Registrations

Must have a valid Washington state driver's license.

Physical Demands/Work Environment

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be required to sit; stand; walk; hike; use hands and fingers, handle or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch; talk or hear. The employee may occasionally be required to lift and/or move up to 60 pounds. The employee must be able to safely operate power equipment for extended periods of time. Specific vision abilities required by this job include close vision, peripheral vision, and ability to adjust focus. May be required to work long shifts on variable schedule including nights, early mornings, holidays, weekends.

Field work varies depending upon season and includes working with dangerous wildlife,

pyrotechnics, firearms, needles, cutting instruments, and handling biological material with potential for hazardous exposure. While performing the duties of this job, the employee is frequently exposed to outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, extreme cold and extreme heat.

Culturally Sensitive

All employees must be culturally sensitive to the customs, traditions, practices, and sovereign status of the Sauk-Suiattle Indian Tribe.

Drug Free Workplace

Sauk-Suiattle Indian Tribe is a drug-free workplace. All employees are subject to a pre-employment drug screen.

Background Check

All employees must be able to pass a background check per Sauk-Suiattle Indian Tribe's Background Check Policy.

This job description does not constitute an employment agreement between SSIT and the employee and is subject to change by SSIT as the needs of the tribe and the requirements of the job change.

NATIVE AMERICAN AND VETERAN PREFERENCE APPLIES.